

Health and Safety Policy Statement

Amendment History

Date	Version	Author	Details of Amendment
01/06/2021	AS16 V5	C Taylor	
01/06/2022	AS16 V5	C Taylor	Reviewed no change
01/06/2023	AS16 V5	C Taylor	Annual review -no change
07/12/2023	V6	C Taylor	Reviewed –revisions to content. New template and document control series

HEALTH AND SAFETY POLICY STATEMENT

Vistech Services

It is our intention, so far as is reasonably practicable, to ensure the health and safety of everyone involved in, or affected by, our work activities. In managing health and safety, Vistech Services will create a culture that ensures sound health and safety management is afforded the same priority as other business objectives, and becomes an integral part of everything we do.

Whilst every employee and contractor has a personal responsibility to control and minimise risks present in their own activities, we recognise that responsibility for the organisation of health and safety issues rests with the management team and we will liaise with other stakeholders to ensure safe working practices are sustained and appropriately communicated. Vistech Services recognise our duty to comply with the Health and Safety at Work Act 1974 and the Senior Management Team are committed to ensuring compliance with all relevant legislation, safety standards and safe working conditions and requirements. Vistech Services acknowledges and accepts our legal responsibilities for securing the health, safety and welfare of all our employees, and other interested parties affected by our activities, through the prevention of work-related injury, ill health or near miss incidents. Vistech Services will adopt a risk management approach to health and safety, ensuring that hazards arising from our work activities are identified and addressed

All contractors working for the company are required to comply with the appropriate rules and regulations governing their work activities. Contractors are legally responsible for their own workforce and for ensuring the work are carried out in a safe manner.

Vistech Services recognises and accepts the general duties imposed upon the company as an employer under the Health and Safety at Work Act and subsequent health and safety regulations appertaining to its operation and as such the Directors of Vistech will as far as practicable:

- Provide adequate resources to maintain health and safety. We will engage with our people and other stakeholders to ensure our activities and, where appropriate theirs, are compliant with our health and safety vision and standards
- Carry out risk assessments to reduce risks and eliminate potential hazards that may cause injury or ill-health and review them on a regular basis to ensure they remain

current and applicable to the work tasks that are required. Carry out risk assessments and review them on a regular basis to ensure they remain current and applicable to the work tasks that are required. Vistech Services will assess the risks associated to hazards and inform people of risks that affect their work. Vistech Services commit to controlling and reducing the risk to an acceptable level to reduce the potential for incidents and accidents.

- Provide and maintain safe systems of work which are without risk to health.
- Provide employees with such information, instruction, training, and supervision as is necessary to perform their job and tasks safely and secure their safety and health at work and that of others who may be affected by their actions.
- Carry out health surveillance where required to help prevent any work related ill-health developing.
- Ensure that all equipment supplied is maintained in a safe condition.
- Make adequate provision and arrangements for welfare facilities at work and provide a working environment, supported by relevant information, which promotes a work-life balance and supports all Vistech Services' employees with respective good health and well-being.
- Monitor and report safety performance to maintain agreed standards and make relevant revisions where our processes or legislation/regulatory change or when a dynamic need occurs.
- Lead from the top by demonstrating good health and safety practice. Promote a culture where positive safety behaviours are reinforced, and near-miss reporting is encouraged.
- Ensure people are empowered to raise health and safety concerns with the management team
- Work with the support of external agencies and within our industry, to ensure our continued adoption of best-practice solutions in health and safety management is appropriate.

The duties of the employees are to:

- Take reasonable care of their own health and safety, and that of others who may be affected by their acts or omissions at work.
- Co-operate with others in the Company to fulfil Vistech Services' statutory duties.
- Not interfere with, misuse or wilfully damage anything provided in the interests of health and safety.
- Reporting any accidents or near misses however minor to the Site Supervisor or line manager
- Co-operating with any investigation, which may be undertaken with the objective of preventing reoccurrence of incidents.

To ensure this policy is effective, we will:

- Review it annually or on any significant changes to our business.
- Make any such changes known to our employees.
- Maintain procedures for communication and consultation between all levels of staff on matters of health, safety, and welfare.



Chris Taylor
Managing Director

Reviewed: 07/12/2023
Next Review date: Management review in 2024